



Executive Director, LIMBS International

Full-Time

About LIMBS International:

LIMBS engages communities and transforms lives through affordable, sustainable prosthetic solutions and rehabilitation services in developing countries. For over 20 years and across 49 countries LIMBS has created its own prosthetic technologies and rehabilitation programs to help amputees regain their mobility and independence. Every day we work to give people hope and a chance for a better life.

Position Overview:

LIMBS International is seeking a passionate Executive Director to lead our organization in fulfilling its mission to serve amputees worldwide. As the Executive Director you will be responsible for the leadership, management, and development of LIMBS International. You will work closely with stakeholders around the world, partnering with the Board of Directors, staff, and partners to ensure the effective execution of our programs and the achievement of our strategic goals.

LIMBS seeks to be effective in our mission and efficient in our operations. To achieve this the Executive Director works with 1-3 part time staff for core operations along with passionate volunteers and partner organizations around the U.S. and across the globe. This model allows LIMBS to have access to the large variety of skills needed for our work while minimizing expenditures; it also requires the Executive Director to be highly collaborative and have strong communication skills.

Key Responsibilities:

- Provide vision and leadership for the organization in support of the goals and mission of LIMBS.
- Identify and maintain strong external relationships with partner organizations throughout the world including missional, commercial, and development partners.
- Assure that LIMBS remains fiscally sound: developing and maintaining sound financial management practices; and providing an accurate accounting of all LIMBS resources.
- Lead fundraising efforts, including the development and execution of fundraising strategies, grant writing, and donor relations. Cultivate and maintain relationships with major donors, foundations, and corporate partners.
- Develop, implement, assess, and maintain the programs of the organization.
- Ensure development and implementation of appropriate, beneficial, and high-quality services.
- Hire and develop a high caliber team committed to a culture of service, innovation, and excellence.
- Ensure LIMBS maintains the highest integrity and ethical standards in all areas of business and technology related to the LIMBS Mission and remains in compliance with applicable regulations and laws.
- Partner with the Board to ensure strategic direction, directives, policies, and resolutions are carried out with staff, donors, external partners, and other key stakeholders.
- Be a champion for the organization and its mission to all stakeholders.

**Desired Qualifications:**

LIMBS recognizes that everyone brings with them a unique background and experiences. These qualifications will assist an individual in successfully fulfilling the role and will be considered in the selection process, but applicants are not required to meet them all.

- Excellent interpersonal and communication skills, with the ability to build relationships and collaborate effectively with diverse stakeholders.
- Bachelor's degree or equivalent experience in a related field such as: business, management, prosthetics and orthotics, physical therapy, or engineering
- Minimum of 5 years of relevant experience; including some experience leading and/or managing teams
- Financial acumen with experience in budget management, financial reporting, and resource allocation
- Experience working in or with non-profit organizations and understanding of global health and humanitarian issues
- Desire to further the mission of LIMBS International and a commitment to those served by LIMBS

Position Details:

- This is a virtual position with flexibility in location. You must primarily reside within the US and have US work authorization.
- Salary range of \$40,000 to \$50,000; commensurate with experience
- Periodic travel including domestic and international destinations.

Application:

Interested candidates should submit a cover letter and resume detailing their qualifications and experience to careers@limbsinternational.org. Similarly, if you have any questions about the position, feel free to reach out. For more information about LIMBS International, please visit our website at limbs.org.